

**Afia Walking Tree, M.Ed.**  
**Walking Tree Essentials**

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**Objective:** *I am vested in the creation of essential Organic Edible and Non-Edible Forests; Designing for Native Diversity in our Living Hardscapes & Earthscapes; while consciously growing a regenerative future based in the principles of ancient Indigenous Wisdom and the inter-real connections and networks among people, plants, and planets... what we now call Permaculture*

**SUMMARY OF QUALIFICATIONS**

- 10-year permaculture apprenticeships; indigenous wisdom earth steward gardening practices
- Cultivation and tending of California Natives and transplants, food forests, faunas, succulents, palms, fruits, and herbs, bees; expert resources; vermi-composting; debris composting
- Reliable operation, design, restoration, maintenance of organic gardens
- Strong physical dexterity, cleanliness; time management, “can-do” flexible nature
- Exceptional interpersonal communication prioritizing customer service, attention to detail, multi-tasking; complex directional tracking; charismatic team leadership
- Contracts with large, small, and, landscapers, and permaculturists specializing in bio-diversity, regenerative design, and “trade village” resources
- Over 30 years as veteran educator, facility management, human relations administration, and transpersonal facilitator, and multi-instrumental percussionist and griot

**PROFESSIONAL ACCOMPLISHMENTS**

**Gardening and Maintenance**

- Garden design yard clean up: mowing, edging, weeding, pruning, trimming, hauling; planted trees, shrubs, and vegetables; wood chipping and chopping, bark, mulch, root & natural fertilization
- Installed automatic sprinklers and irrigation systems; water features, rock structures and paths
- Garage, storage, office, sanctuary, play areas, and den *feng shui* organization
- Basic property care maintenance and renovation; interior-exterior
- Worked within compliant procedures for design logistics of facility operations within a university housing system, non-profit centers, private homes, staff, and vendors
- Oversaw maintenance crew and offered recommendations for landscaping design
- Notified maintenance staff regarding repairs; developed and maintained positive and cordial long-standing relations with tenants and outside vendors

**Customer Service and Management**

- Maintained safe and informative atmosphere; ensuring tenant/client adherence to codes
- Customer service liaison with interdepartmental teams formulated confident leadership networks that aided in driving vendor service, client, and personnel relationships
- Facilitated on-going communication with internal-external stakeholders, and gardening teams
- Marketing strategist responsible for selling on-campus housing, music performances and workshops to prospective clients for over 20 years
- Developed inclusive hiring infrastructure, staff policies, employment procedures, admissions application, and new staff/client orientation and training programs

**EMPLOYMENT HISTORY**

2001-Present	<b>Permaculture Gardener</b>	Walking Tree Essentials, Bay Area, CA
2009-2011	<b>Permaculture Gardener</b>	Earthlysites: Design, Build, Oakland, CA
May-Aug 2009	<b>Permaculture Gardener</b>	Down to Earth Landscaping, Ukiah, CA
2007-2008	<b>Administrative Assistant (Temp)</b>	Target Stores, Fremont, CA
2006-2007	<b>Customer Relations/HR (Temp)</b>	Manpower, Fremont, CA
2001-2005	<b>Gardener &amp; Repair Associate</b>	Jones Contracting, Oakland CA
2001-2008	<b>Property Manager &amp; Gardener</b>	Underground Drum Sanctuary, Oakland
1996-Present	<b>Percussionist, Educator and Griot</b>	Spirit Drumz, CA
1995-1998	<b>Residential Life Coordinator</b>	University of California at Santa Cruz
1987-1990	<b>Landscape &amp; Maintenance Crew</b>	Vassar College, Poughkeepsie, NY

